

Written statement of a non-key officer decision
Chief executive

Title	Approval for new and updated HR Policies
Decision maker	Chief executive
Date of decision	30 November 2023
Report exemption class	Open
Purpose	Approval of the following new and updated HR policies for Herefordshire Council employees: <ul style="list-style-type: none"> • Dignity & Respect at Work Policy • Recruitment & Selection Policy
Decision	That: <ol style="list-style-type: none"> a) The Dignity & Respect at Work policy is approved and implemented from 30 November 2023 b) The Recruitment & Selection policy is approved and implemented from 30 November 2023
Reason for the decision	As set out in the report. Documents relating to this decision are available at http://councillors.herefordshire.gov.uk/mgIssueHistoryHome.aspx?IId=50046836
Consultation	CLT, Trade Unions and Employment Panel
Options considered	a) The policies are not approved or adopted. This is not recommended as these policies intend to support the development of a skilled and stable workforce while managing the council's resources effectively
Declarations of interest	
Call-in expiry date (decisions are not subject to call-in where special urgency provisions apply)	This decision is non-executive and not open to call-in

Officer:

Date 30 November 2023

Chief Executive (Paul Walker)